

Worcestershire Safer Communities Board

Multi-agency Statutory Guidance for the Conduct of Domestic Homicide Reviews (revised August 2013)

Contents

Section 1 – Introduction	3
Section 2 – Status and purpose of this guidance	
The purpose of a Domestic Homicide Review	5
Definitions	6
Section 3 – Establishing a Domestic Homicide Review	8
Community Safety Partnerships	8
Circumstances of a Particular Concern	9
Section 4 – Conducting a Domestic Homicide Review	10
Establishing a Review Panel	10
Appointing a Chair of the Review Panel	10
Determining the Scope of the Review /Near misses (13).....	11
Section 5 – Timescales for conducting a Domestic Homicide Review	14
Section 6 – Involvement of Family, Friends and Other Support Networks	15
Section 7 – Content of the Individual Management Reviews and the Overview Report	17
Individual Management Reviews	17
The Overview Report	18
Review Panel action on receiving an Overview Report	18
Overview Report Action Plan	18
Community Safety Partnership Action on receiving the Overview Report	19
Section 8 – Publication of the Overview Report	20
Section 9 – Disclosure and Criminal Proceedings	21
General Principles	21
Circumstances where the perpetrator is arrested and charged	21
Circumstances where the Perpetrator is deceased	22
Section 10 – Quality Assurance and dissemination of lessons learned	23
Quality Assurance	23
Lessons learned and effective practice	24
APPENDIX ONE	25
APPENDIX TWO	27
APPENDIX THREE	29
APPENDIX FOUR	30
APPENDIX FIVE	37
APPENDIX SIX	39
APPENDIX SEVEN	40

Forward

This document provides guidance on how Worcestershire will conduct Domestic Homicide Reviews (DHR's). This revised protocol mirrors the newly issued Home Office guidance issued for all DHR notifications occurring post 1st August 2013. The guidance builds upon national lessons learnt and developing best practise. The protocol includes local procedures adopted on behalf of the Worcestershire Safer Communities Board, which places a responsibility on local Community Safety Partnerships to commission and oversee this process. The CSP will in turn be supported by the Worcestershire Forum against domestic and sexual abuse.

Section 1 – Introduction

1. A domestic violence and abuse incident which results in the death of the victim is often not a first attack and is likely to have been preceded by psychological and emotional abuse. Many people and agencies may have known of these attacks – neighbours, for example, may have heard violence, a GP may have examined injuries, housing organisations may have been called repeatedly for repairs to homes, the police may have been called, there may have been previous prosecutions, or injunctions, and so on. This can sometimes make serious injury and homicide in domestic violence and abuse cases preventable with early intervention. Therefore, it follows that local agencies should have adequate policies and procedures in place to instruct agency staff on how to intervene in domestic violence and abuse cases. There should also be an emphasis on the need for specialist support for victims and their children as well as services for families, friends and others who may be affected by the homicide.
2. Domestic Homicide Reviews (DHRs) were established on a statutory basis under section 9 of the Domestic Violence, Crime and Victims Act (2004). This provision came into force on 13th April 2011.
3. The Government's current approach to tackling violence against women and girls including domestic violence and abuse is set out in the strategic narrative *Call to End Violence Against Women and Girls* (published on 25th November 2010) with a supporting Action Plan that has been refreshed on an annual basis. Preventing violence from happening in the first place is at the heart of this approach.
4. This updated guidance document is the product arising from Action 74 from the Action Plan published in March 2012 which gave a commitment to review the effectiveness of the statutory guidance on Domestic Homicide Review. The Home Office sought the views of key partners involved in the conduct of DHRs to inform the revision of this guidance. The guidance document applies to all notifications made to the Home Office from 1 August 2013.

Section 2 - Status and purpose of this guidance

5. This guidance is issued as statutory guidance under section 9(3) of the Domestic Violence, Crime and Victims Act (2004).¹ The act states:

(a) In this section domestic homicide review means a review of the circumstances in which the death of a person aged 16 or over has, or appears to have, resulted from violence, abuse or neglect by:

- i. a person to whom he / she was related or with whom he / she was or had been in an intimate personal relationship, or
- ii. a member of the same household as himself / herself, held with a view to identifying the lessons to be learnt from the death.

(b) The Secretary of State may in a particular case direct a specified person or body within subsection (4) to establish, or to participate in, a domestic homicide review.

(c) It is the duty of any person or body within subsection (4) establishing or participating in a domestic homicide review (whether or not held pursuant to a direction under subsection (2)) to have regard to any guidance issued by the Secretary of State as to the establishment and conduct of such reviews.

(d) The persons and bodies within this subsection are —

(i) in relation to England and Wales —

- Chief Officers of Police for police areas in England and Wales;
- Local Authorities;
- Strategic Health Authorities established under [section 13 of the National Health Service Act 2006];
- Primary Care Trusts established under [section 18] of that Act;
- Providers of probation services;
- Local Health Boards established under [section 11 of the National Health Service (Wales) Act 2006];
- NHS trusts established under [section 25 of the National Health Service Act 2006 or section 18 of the National Health Service (Wales) Act 2006];

¹ Once commenced, the Health and Social Care Act 2012 will repeal Primary Care Trusts and NHS trusts in England and Wales and insert NHS Commissioning Board and Clinical Commissioning Groups into the list of organisations referenced in section 9(4) of the Domestic Violence, Crime and Victims Act 2004.

(e) In subsection (4) (a) — Local Authority means —

- i. in relation to England, the council of a district, county or London borough, the Common Council of the City of London and the Council of the Isles of Scilly;
- ii. in relation to Wales, the council of a county or county borough.

(f) The Secretary of State may by order amend subsection (4) or (5).

6. As statutory guidance issued under section 9(3) of the Act, a person establishing or participating in a domestic homicide review (whether or not held pursuant to a direction under subsection (2)) must have regard to such guidance. This means that those persons involved in a DHR must take the guidance into account and, if they decide to depart from it, have clear reasons for doing so.

The purpose of a Domestic Homicide Review

7. The purpose of a DHR is to:

- a) establish what lessons are to be learned from the domestic homicide regarding the way in which local professionals and organisations work individually and together to safeguard victims;
- b) identify clearly what those lessons are both within and between agencies, how and within what timescales they will be acted on, and what is expected to change as a result;
- c) apply these lessons to service responses including changes to policies and procedures as appropriate; and
- d) prevent domestic violence and abuse homicide and improve service responses for all domestic violence and abuse victims and their children through improved intra and inter-agency working.

8. DHRs are not inquiries into how the victim died or into who is culpable; that is a matter for coroners and criminal courts, respectively, to determine as appropriate.

9. DHRs are not specifically part of any disciplinary inquiry or process. Where information emerges in the course of a DHR indicating that disciplinary action should be initiated, the established agency disciplinary procedures should be undertaken separately to the DHR process. Alternatively, some DHRs may be conducted concurrently with (but separate to) disciplinary action.

10. The rationale for the review process is to ensure agencies are responding appropriately to victims of domestic violence and abuse by offering and putting in place appropriate support mechanisms, procedures, resources and interventions with an aim to avoid future incidents of domestic homicide and violence.

11. The review will also assess whether agencies have sufficient and robust procedures and protocols in place, which were understood and adhered to by their staff.

Definitions

12. Domestic homicide review means a review of the circumstances in which the death of a person aged 16 or over has, or appears to have, resulted from violence, abuse or neglect by -

- (a) a person to whom he was related or with whom he was or had been in an intimate personal relationship, or
- (b) a member of the same household as himself, held with a view to identifying the lessons to be learnt from the death.

Where the definition set out in this paragraph has been met, then a Domestic Homicide Review must be undertaken.

13. It should be noted that an intimate personal relationship includes relationships between adults who are or have been intimate partners or family members, regardless of gender or sexuality.

14. In March 2013, the Government introduced a new cross-government definition of domestic violence and abuse, which is designed to ensure a common approach to tackling domestic violence and abuse by different agencies. The new definition states that domestic violence and abuse is:

“any incident or pattern of incidents of controlling, coercive or threatening behaviour, violence or abuse between those aged 16 or over who are or have been intimate partners or family members regardless of gender or sexuality. This can encompass, but is not limited to, the following types of abuse:

- *psychological*
- *physical*
- *sexual*
- *financial*
- *emotional*

Controlling behaviour is: a range of acts designed to make a person subordinate and/or dependent by isolating them from sources of support, exploiting their resources and capacities for personal gain, depriving them of the means needed for independence, resistance and escape and regulating their everyday behaviour

Coercive behaviour is: an act or a pattern of acts of assault, threats, humiliation and intimidation or other abuse that is used to harm, punish, or frighten their victim.”

15. This definition, which is not a legal definition, includes so-called honour based violence, female genital mutilation (FGM) and forced marriage, and is clear that victims are not confined to one gender or ethnic group.

16. So called honour based violence, honour crimes and honour killings embrace a variety of crimes of violence (mainly but not exclusively against women and girls), including assault, imprisonment and murder where the person is being punished by their family and/or their community. They are being punished for actually, or allegedly, undermining what the family

and/or community or other interested parties believes to be the correct code of behaviour. In transgressing against this code of behaviour, the person may be viewed as defying family/community expectations and therefore viewed as bringing shame or dishonour within this context. It is important to note that notions of honour may not be obvious, as victims may not identify or perceive it as honour based violence.

17. A member of the same household is defined in section 5 (4) of the Domestic Violence, Crime and Victims Act [2004] as:

- (a) a person is to be regarded as a member of a particular household, even if he does not live in that household, if he visits it so often and for such periods of time that it is reasonable to regard him as a member of it;
- (b) where a victim (V) lived in different households at different times, the same household as V refers to the household in which V was living at the time of the act that caused V's death.

Section 3 – Establishing a Domestic Homicide Review

Community Safety Partnerships

18. When a domestic homicide occurs, **West Mercia Police should inform the Strategic Co-ordinator (WFADA) in writing of the incident with completion of the DHR referral form (Appendix 7).** Overall responsibility for establishing a review should rest with the local CSP. **In Worcestershire it has been agreed that the Worcestershire Safer Communities Board (WSCB) has lead responsibility for *oversight* of the DHR, which will be *co-ordinated* and *commissioned* by the relevant CSP. The DHR will be *conducted* through the DHR sub group. Which will be *supported* by the Worcestershire Forum Against Domestic Abuse.**
19. Where partner agencies of more than one Local Authority area have known about or had contact with the victim, the CSP of the Local Authority area in which the victim was normally resident should take lead responsibility for conducting any review. If there was no established address prior to the incident, lead responsibility will relate to the area where the victim was last known to have frequented as a first option and then considered on a case by case basis. **The Strategic Co-ordinator will inform the Chair of the WSCB and the Chair of the Community Safety Partnership in which local authority the victim was normally resident.**
20. Any professional or agency may refer such a homicide to the CSP in writing (Appendix 7) if it is believed that there are important lessons for inter-agency working to be learned. However, **it remains the Police role to inform the Strategic Coordinator of all homicides.**
21. **The Chair of the CSP holds responsibility for establishing whether a homicide is to be subject of a DHR by applying the definition set out in paragraph 5 of this guidance document following the recommendations of the DHR sub group.** This decision should be taken in consultation with local partners with an understanding of the dynamics of domestic violence and abuse. This will assist in identifying those best placed to sit on the Review Panel for that particular homicide. This may also establish the existence of any other ongoing reviews, such as a child or adult Serious Case Review (SCR) or Mental Health Investigation (MHI), which will need to be considered as part of the decision to undertake a DHR.
22. It should be noted that, when victims of domestic homicide are aged between 16 and 18, there are separate requirements in statutory guidance for both a Child Serious Case Review and a Domestic Homicide Review. Consideration should be given to how the Child Serious Case Review and Domestic Homicide Review can be managed in parallel in the most effective manner possible so that organisations and professionals can learn from the case, for example, considering whether some aspects of the reviews can be commissioned jointly so as to reduce duplication of work for the organisations involved.
23. The CSP should send in writing its confirmation of a decision to review, as well as a decision not to review a homicide, to the Home Office DHR enquiries inbox: DHRENQUIRIES@homeoffice.gsi.gov.uk. The CSP should at the same time also inform the victim's family, in writing, of its position as well as any subsequent correspondence from the Quality Assurance Panel² regarding its position (see paragraph 50 of this guidance for further information on how to engage families). **In Worcestershire this will be co-ordinated by the Forums Strategic Co-ordinator on behalf of the CSP chair.**

24. The Home Office will circulate a decision not to review to the Quality Assurance Panel for comment and appropriate feedback will be given to the CSP. As stated at section 9(2) of the Act, the Secretary of State may in a particular homicide direct a specified person or body within subsection (4) to establish, or to participate in, a domestic homicide review. Such a direction is likely to be made where a person or body has declined involvement in a DHR. In such circumstances, the Quality Assurance Panel will liaise with the relevant person or body and ensure action is taken as directed.

See Section 10 for more information about the role of the Quality Assurance Panel.

Circumstances of a Particular Concern

25. The following factors are just some examples of the types of situations preceding homicide which will be of interest to review teams when conducting a DHR:

- a) There was evidence of a risk of serious harm to the victim that was not recognised or identified by the agencies in contact with the victim and/or the perpetrator, it was not shared with others and/or it was not acted upon in accordance with their recognised best professional practice.
- b) Any of the agencies or professionals involved considers that their concerns were not taken sufficiently seriously or parties involved.
- c) The victim had no known contact with any agencies. For example, could more be done in the local area to raise awareness of services available to victims of domestic violence and abuse?
- d) The homicide indicates that there have been failings in one or more aspects of the local operation of formal domestic violence and abuse procedures or other procedures for safeguarding adults, including homicides where it is believed that there was no contact with any agency.
- e) The victim was being managed by, or should have been referred to a Multi-Agency Risk Assessment Conference (MARAC).
- f) The homicide appears to have implications/reputational issues for a range of agencies and professionals.
- g) The homicide suggests that national or local procedures or protocols may need to change or are not adequately understood or followed.
- h) The perpetrator holds a position of trust or authority e.g. police officer, social worker, Health professional, and therefore the homicide is likely to have a significant impact on public confidence.
- i) Services were not available locally to support the victim.

Section 4 – Conducting a Domestic Homicide Review

Establishing a Review Panel

26. Where the CSP/ DHR sub group considers that the criteria for a DHR at paragraph 12 of this guidance are met and should be undertaken, they will utilise local contacts and request the establishment of a DHR Review Panel.
27. The Review Panel can either have a fixed, standing membership or be created on a bespoke basis for the purposes of undertaking a particular DHR. The Review Panel must include individuals from the statutory agencies listed under section 9 of the Domestic Violence, Crime and Victims Act 2004. Consideration must also be given to including the Voluntary and Community Sector who may have valuable information on the victim and/or perpetrator and, as circumstances determine, may be able to represent the perspective of the victim and/or perpetrator. As such, consideration must therefore be given to including specialist domestic violence and abuse services.
28. There are other agencies which may have a key role to play in the review process but are not named in legislation, for example, representatives from housing associations and social landlords, the HM Prison Service, General Practitioners (GPs), dentists and teachers. The Crown Prosecution Service (CPS) will not normally be part of the Review Panel, but may be called upon to provide an Individual Management Report (IMR) as required.
29. It is acknowledged that many CSP areas will already have established forums dealing with domestic violence and abuse and domestic homicide which hold a wealth of knowledge in understanding the complexities of such incidents and are often experienced in participating with DHRs and other review processes. Such forums should be fully included in the Review Panel and process. Where appropriate, the CSP may wish to refer the DHR for action to such a forum to lead on and manage the review. **In Worcestershire this will be performed by the Worcestershire Safer Communities Boards. The process will be overseen by a Strategic DHR sub group whose membership will include:- Chair: Community Safety Partnership Manager, Strategic Co-ordinator WFADA, Chair of Safeguarding Adults Board SCR sub group, Chair of Safeguarding Children Board SCR sub group, DCI West Mercia Police, representative from West Mercia Probation Trust and Community Safety Partnership Officer representing the relevant Chair of the District CSP and administration provided by WCC.**
30. Members of statutory agencies who have responsibilities for completing Individual Management Reviews (IMRs) may also be members of the Review Panel, but the Panel should not consist solely of such people.
31. The Review Panel should bear in mind equality and diversity issues at all times. Age, disability (including learning disabilities), gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion and belief, sex and sexual orientation may all have a bearing on how the review is explained and conducted, and how the outcomes are disseminated to local communities.

Appointing a Chair of the Review Panel

32. The Review Panel should appoint an independent Chair of the Panel who is responsible for managing and coordinating the review process and for producing the final Overview Report

based on evidence the Review Panel decides is relevant. As local circumstances determine, the Chair may also be the author of the Overview Report. **The commissioning CSP will agree to and cover all costs resulting from the appointment of the chair.**

33. The Review Panel Chair (and author, if separate roles) should, where possible, be an experienced individual who is not directly associated with any of the agencies involved in the review. CSPs may wish to consider the development of a regional agreement where experienced individuals from neighbouring areas are exchanged or loaned to the Review Panel to help share good practice and promote dissemination of new information and learning.
34. Consideration should be given to the skills and expertise required to effectively chair a review. The following is a guide:
 - a) Relevant knowledge of domestic violence and abuse issues including honour based violence, research, guidance and legislation relating to adults and children, including the Equality Act 2010.
 - b) An understanding of the role and context of the main agencies likely to be involved in the review.
 - c) Managerial expertise.
 - d) Strategic vision so that opportunities are identified to link in and inform strategies such as the Government's *Call to End Violence Against Women and Girls*.
 - e) Good investigative, interviewing and communication skills.
 - f) An understanding of the discipline regimes within participating agencies.
 - g) The completion of the E-Learning Training Package on Domestic Homicide Reviews, including the additional modules on chairing reviews and producing Overview Reports.
 - h) Attendance at the DHR Chair's Training events run by the Home Office.
 - i) The chair will be included on an approved list of chairs, where one exists.

Determining the Scope of the Review

35. The Chair and Review Panel should consider in each homicide the scope of the review process and draw up clear terms of reference which are proportionate to the nature of the homicide. Relevant issues to consider include the following:
 - a) What appear to be the most important issues to address in identifying the learning from this specific homicide? How can the relevant information best be obtained and analysed?
 - b) Which agencies and professionals should be asked to submit reports or otherwise contribute to the review including, where appropriate, agencies that have not come into contact with the victim or perpetrator but might have been expected to do so? For example, victims may come from within hard-to-reach communities and consideration should be given on how lessons arising from the DHR can improve the engagement with hard-to-reach communities.

- c) How will the DHR process dovetail with other investigations that are running parallel, such as a child or adult Serious Case Review, a criminal investigation or an inquest? For example, would running a DHR and child Serious Case Review in parallel be more effective in addressing all the relevant questions that need to be asked, ensuring staff are not interviewed twice and that there are individuals who sit on both panels to ensure good cross communication? How will the Review take account of a coroner's inquiry, and/or any criminal investigation related to the homicide, including disclosure issues, to ensure that relevant information can be shared without incurring significant delay in the review process? It will be the responsibility of the Review Panel Chair to ensure contact is made with the chair of any parallel process to consider combining the reviews.
- d) Should an outside expert be consulted to help understand crucial aspects of the homicide? For example, a representative from a specialist BME women's organisation.
- e) Over what time period should events in the victim's and perpetrator's life be reviewed taking into account the circumstances of the homicide i.e. how far back should enquiries cover and what is the cut-off point? What history/ background information will help better to understand the events leading to the death?
- f) Are there any specific considerations around equality and diversity issues such as age, disability (including learning disabilities), gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion and belief, sex and sexual orientation that may require special consideration?
- g) Did the victim's immigration status have an impact on how agencies responded to their needs?
- h) Was the victim subject to a Multi-agency Risk Assessment Conference (MARAC)? If so, is there a need for a Memorandum of Understanding for the release of the minutes from the relevant meetings?
- i) Was the perpetrator subject to Multi Agency Public Protection Arrangements (MAPPA)? If so, should a request be made for the release of the minutes (subject to relevant legal considerations)?
- j) Was the perpetrator subject to a Domestic Violence Perpetrator Programme (DVPP)? If so, the professionals working with the perpetrator may know important information relating to the homicide as well as a key focus on the management of risk posed by the perpetrator.
- k) Did the victim have any contact with a domestic violence and abuse organisation or helpline? How will they be involved and contribute to the process?
- l) If relevant, how will issues of honour based violence be covered and what processes will be put in place to ensure confidentiality?
- m) How should friends, family members and other support networks (for example, co-workers and employers, neighbours etc) and where appropriate, the perpetrator contribute to the review (including informing them of the terms of reference), and who should be responsible for facilitating their involvement? How will they be involved and contribute throughout the overall process taking account of possible conflicting views within the family? (Further information is available at section 6).
- n) How should matters concerning family and friends, the public and media be managed before, during and after the review, and who should take responsibility for this?

- o) Consideration should also be given to whether either the victim or the perpetrator was a vulnerable adult a person who is or may be in need of community care services by reason of mental or other disability, age or illness; and who is or may be unable to take care of himself or herself, or unable to protect him or herself against significant harm or Exploitation. If this is the case, the Review Panel may require the assistance or advice of additional agencies, such as adult social care, and/or specialists such as a Learning Disability Psychiatrist, an independent advocate or someone with a good understanding of the Mental Capacity Act [2005].
- p) How will the Review take account of a coroner's inquiry, and (if relevant) any criminal investigation related to the homicide, including disclosure issues, to ensure that relevant information can be shared without incurring significant delay in the review process? (See section 9 for further information).
- q) How will agencies/professionals working in other Local Authority areas with an interest in the homicide be involved, including members of the VCS and what should their roles and responsibilities be?
- r) Who will make the link with relevant interested parties outside the main statutory agencies, for example independent professionals and voluntary organisations?
- s) How should the review process take account of previous lessons learned i.e. from research and previous DHRs?
- t) Does the Review Panel need to obtain independent legal advice about any aspect of the proposed review?

*This is not an exhaustive list.

- 36. Where there is an on-going criminal investigation it is the responsibility of the Review Panel Chair to ensure that early contact is made with the Senior Investigating Officer (SIO) to ensure no conflict exists between the two processes.
- 37. In some homicides that do not meet the criteria for a DHR or where a victim committed suicide and the circumstances give rise to concern, the CSP should consider conducting a single agency individual management review or a smaller-scale audit; for example, where there are lessons to be learnt or on how staff worked within one agency rather than about how agencies worked together.
- 38. The Review Panel Chair should make the final decision on the suitability of the terms of reference for each DHR so that the terms of reference are proportionate to the nature of the homicide. Some of the above issues may need to be revisited as the review progresses and new information emerges. This reconsideration of the issues may in turn mean that the terms of reference will need to be revised and agreed by the Review Panel as the DHR progresses.

Near Misses

In Worcestershire the principle of learning lessons will also include where the circumstances fall short of murder and the perpetrator is charged with attempt murder. Whilst "near misses" are not included in the Home Office guidance, each case should be considered on its own merits to explore whether lessons can be learnt. It is felt that upon receiving a referral a professionals meeting should be held under the protocol guidelines to determine whether a single agency or multi agency

review should be undertaken. The co-ordination of this function will sit with the Strategic Coordinator. The makeup of this group will depend on individual circumstances but will always include a representative of the relevant Community Safety Partnership. The findings/outcome of the near miss review will be reported to the DHR sub group and chair of the CSP.

³See [http://webarchive.nationalarchives.gov.uk/20130107105354/http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/\(5\),d h\(S\),en/documents/digitalasset/dh_4074540.pdf](http://webarchive.nationalarchives.gov.uk/20130107105354/http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/(5),d h(S),en/documents/digitalasset/dh_4074540.pdf)

Section 5 – Timescales for conducting a Domestic Homicide Review

39. As soon as the need for a Domestic Homicide Reviews is established by the CSP (as at paragraph 26 of this guidance), the DHR must be conducted expeditiously. This is so that lessons are able to be drawn out which can then be acted upon as quickly as possible. The timescales set out in this section of the guidance are based on those used in Serious Case Reviews.
40. **The decision on whether or not to proceed with a review should be taken by the Chair of the CSP within one month of a homicide coming to their attention.** The terms of reference for the review should also be drafted within this timescale.
41. Agencies and interested parties should be notified of the requirement to conduct a review and be obliged to secure any records pertaining to the case against loss and interference. Agencies should also begin to work quickly to draw up a chronology of involvement with the victim, perpetrator and their families as outlined in the terms of reference.
42. **The Overview Report should be completed within a further six months** of the date of the decision to proceed unless the Review Panel formally agrees an alternative timescale with the CSP. It is acknowledged that some DHRs will necessarily go beyond this further six month timescale due to the complex scope of the DHR and/or due to on-going criminal justice proceedings. If the CSP believes that the delay to completion of the review is unreasonable, they should refer the issue to the Quality Assurance Panel for further advice.
43. In some cases, mental health investigations, criminal investigations or other legal proceedings may be carried out after a death. The Chair of the Review Panel must discuss with the relevant criminal justice and/or other agencies (e.g. HM Coroner, Senior Investigating Officer, Independent Police Complaints Commission), at an early stage, how the review process should take account of such proceedings. For example, how does this affect timing, the way in which the review is conducted (including interviews of relevant personnel), its potential impact on criminal investigations, and who should contribute at what stage?
44. Where a criminal investigation/prosecution is anticipated to run parallel to a DHR, the Review chair should inform the Senior Investigating Officer (SIO) of the Terms of Reference of the review – this is so that the SIO can have an opportunity to express any views on the content before the terms of reference are finalised.
45. Following the criminal proceedings, the DHR should be concluded without delay. Further information on disclosure and criminal proceedings is at section 9 of this guidance.

Section 6 – Involvement of Family, Friends and Other Support Networks

46. The Review Panel should recognise that the quality and accuracy of the review is likely to be significantly enhanced by family, friends and community involvement. The panel should therefore make every effort to include these parties and, to ensure that when approaching and interacting with these parties, the Review Panel follows best practice.
47. The benefits of involving friends, family and other support networks include:
- a) assisting the victim's family with the healing process which links in with the objectives of the National Homicide Service' supporting victims' families for as long as they need after homicide. For example, the DHR may allow them to disclose information in private which may not be published. A family would not be able to achieve this in an inquest which is in the public domain. Participation by the family also humanises the deceased helping the process to focus on the victim's and perpetrator's perspectives rather than agency views.
 - b) helping families satisfy the often expressed need to contribute to the prevention of other domestic homicides.
 - c) enabling families to inform the review constructively, by allowing the Review Panel to get a more complete view of the lives of the victim and/or perpetrator in order to see the homicide through the eyes of the victim and/or perpetrator. This approach can help the panel understand the decisions and choices the victim and/or perpetrator made.
 - d) obtaining relevant information held by family members, friends and colleagues which is not recorded in official records.
 - e) revealing different perspectives of the case, enabling agencies to improve service design and processes.
48. The Review Panel should be aware of the potential sensitivities and need for confidentiality when meeting with members of informal support networks during the review and all such meetings should be recorded. Consideration should also be given at an early stage to working with family liaison officers and Senior Investigating Officers (SIOs) involved in any related police investigation to identify any existing advocates and the respective positions of the family, friends and other support networks with regards to the homicide.
49. When considering whether to interview family members, friends and other support networks, the Review Panel must take into account that any one of these people may be potential witnesses or even defendants in a future criminal trial. The Chair will need to discuss the timescales for interviews with the SIO and take guidance from the SIO in relation to any ongoing criminal proceedings.
50. When meeting with friends, family members and others, the Review Panel should:
- a) communicate through a designated advocate who has, where possible, an existing working relationship with the family, for example a VCS representative.
 - b) take into account their ethnic, cultural and linguistic needs.

- c) make a decision regarding the timing of contact with the family based on information from the advocate and taking account of other ongoing processes i.e. post mortems, criminal investigations.
 - d) ensure initial contact is made in person (but make clear there are different ways in which friends, family members and others can contribute e.g. in writing, via electronic communication) and deliver the relevant information leaflet (see paragraph 52 below).
 - e) ensure regular engagement and updates on progress through the advocate, including the timeline expected for publication.
 - f) explain clearly how the information disclosed will be used and whether this information will be published.
 - g) explain how their information has assisted the review and how it may help other domestic violence and abuse victims.
 - h) prior to sending the final review to the Home Office, a completed version of the review should be shared with the family. This will allow consideration of the other findings and recommendations. It is then possible to record any areas of disagreement.
 - i) maintain reasonable contact with the family, even if they decline involvement in the review process; it will be important to communicate through the designated advocate when the review is completed and when the review has been assessed and is ready for publication. They should also be informed about the potential consequences of publication i.e. media attention and renewed interest in the homicide.
51. The Review Panel should also access other networks which victims and perpetrators may have disclosed to, for example, employers, health professionals, local professionals involved in Domestic Violence Perpetrator Programmes (DVPPs) or their local VCS agencies. Information leaflets (available in English and other languages) explaining the DHR process for the following support networks can be found at <https://www.gov.uk/government/organisations/home-office/series/domestic-homicide-review>
- Friends
 - Family members
 - Employers and colleagues
52. The Review Panel should also be mindful that the perpetrator or members of the perpetrator's family might in some cases pose an ongoing risk of violence to the victim's family or friends. If the Review Panel is concerned that there may be a risk of imminent physical harm to any known individual(s), they should contact the police immediately so that steps can be taken to secure protection.
53. Particular consideration should be given to reviews where honour'-based violence is suspected. Extra caution will need to be taken around confidentiality in relation to agency members and interpreters where there are possible links with the family, who may be the perpetrators. Extra caution will also be required when considering the level of participation from family members and should be carefully considered in consultation with a practitioner with expertise in this area, for example, a specialist BME women's organisation.

Section 7 – Content of the Individual Management Reviews and the Overview Report

Individual Management Reviews

54. The Chair of the Review Panel should write to the senior manager in each of the participating agencies to commission the IMRs. The IMRs will form part of the Overview Report.
55. The aim of the IMR is to:
- a) allow agencies to look openly and critically at individual and organisational practice and the context within which people were working to see whether the homicide indicates that changes could and should be made.
 - b) to identify how those changes will be brought about.
 - c) to identify examples of good practice within agencies.
56. DHRs are not part of any disciplinary inquiries, but information that emerges in the course of a review may indicate that disciplinary action should be taken under established procedures. Alternatively, reviews may be conducted concurrently with disciplinary action. This is a matter for agencies to decide in accordance with their disciplinary procedures. The same consideration should be taken in relation to complaint procedures underway against any single agency.
57. Once it is known that a homicide is being considered for review, each agency should secure its records relating to the case to guard against loss or interference and having secured their records promptly, work quickly to draw up a chronology of their involvement with the victim, perpetrator or their families. Each agency should then carry out an IMR of its involvement with the victim or perpetrator, unless it had no involvement (see Appendix one).
58. Where staff or others are interviewed by those preparing IMRs, a written record of such interviews should be made and this should be shared with the relevant interviewee. Staff should be reminded that the review does not form part of a disciplinary investigation. If the review finds that policies and procedures have not been followed, relevant staff or managers should be interviewed to understand the reasons for this in accordance with the relevant agency procedures. The views of the SIO and subsequent CPS advice must be sought prior to interviewing witnesses involved any criminal proceedings.
59. The IMR should begin as soon as a decision is taken to proceed with a review and once the terms of reference have been set, and sooner if a homicide gives cause for concern within the individual agency (see Appendix two). Professionals outside of the IMR process (such as GPs, dentists) should contribute reports of their involvement with the victim(s) and/or perpetrator(s).
60. Those conducting IMRs should not have been directly involved with the victim, the perpetrator or either of their families and should not have been the immediate line manager of any staff involved in the IMR.

61. The IMR reports should be quality assured by the senior manager in the organisation who has commissioned the report. This senior manager will be responsible for ensuring that any recommendations from both the IMR and, where appropriate, the Overview Report are acted on appropriately.
62. On completion of each IMR report, there should be a process of feedback and debriefing for the staff involved in the review, in advance of completion of the Overview Report. There should also be a follow-up feedback session with these staff members once the Overview Report has been completed and prior to its publication. The management of these sessions are the responsibility of the senior manager in the relevant organisation.

The Overview Report

63. The Overview Report should bring together and draw overall conclusions from the information and analysis contained in the IMRs and reports or information commissioned from any other relevant interests.
64. Overview Reports should be produced according to the outline format and template (see appendices 3 and 4) and, as with IMRs, the precise format depends on the features of the homicide. The Review Panel will need to bear in mind the importance of keeping personal details anonymous within the final report and Executive Summary.
65. It is crucial the Chair has access to all relevant documentation and, where necessary, individual professionals to enable them to effectively undertake their review functions.
66. The findings of the review should be regarded as *Restricted* as per the Government Protective Marking Scheme (GPMS) until the agreed date of publication. Prior to this, information should be made available only to participating professionals and their line managers who have a pre-declared interest in the review. It may also be appropriate to share these findings with family members as directed by the Chair, taking into account ongoing criminal proceedings.
67. As part of the terms of reference, the Chair should appoint a lead individual or agency who, in liaison with contributing agencies and professionals, should act as a:
 - a) designated advocate for engaging with family members and friends,
 - b) contact point for responding to media interest about the review.

Review Panel action on receiving an Overview Report

68. On being presented with the Overview Report the Review Panel should:
 - a) ensure that contributing organisations and individuals are satisfied that their information is fully and fairly represented in the Overview Report;
 - b) ensure that the Overview Report is of a high standard and is written in accordance with this guidance.

Overview Report Action Plan

69. The Overview Report should also make recommendations for future action which the Review Panel should translate into a specific, measurable, achievable, realistic and timely (SMART) Action Plan (see appendix 5). The Action Plan should be agreed at senior level by each of the participating organisations.

70. The Action Plan should set out who will do what, by when, with what intended outcome. The Action Plan should set out how improvements in practice and systems will be monitored and reviewed.
71. Once agreed, the Review Panel should provide a copy of the Overview Report, Executive Summary and the Action Plan (hereafter referred to as supporting documents) to the Chair of the CSP and the DHR sub group for information.

Community Safety Partnership Action on receiving the Overview Report

72. On receiving the Overview Report and supporting documents, the CSP should:

- a) **agree the content of the Overview Report and Executive Summary for publication, ensuring that it is fully anonymised apart from including the names of the Review Panel Chair and members; this process will be supported by the Strategic Coordinator.**
- b) make arrangements to provide feedback and debriefing to staff, family members and the media as appropriate;
- c) sign off the Overview Report and supporting documents;
- d) provide a copy of the Overview Report and supporting documents to the Home Office Quality Assurance Panel. This should be via a secure email to DHRENQUIRIES@homeoffice.gsi.gov.uk. The CSP should also confirm a secure contact email address which the Home Office (on behalf of the Quality Assurance Panel) can use for correspondence with the CSP.
- e) **ensure that the document is not published until clearance has been received from the Home Office Quality Assurance Panel (see section 10). *All of the above actions (a-e) will be co-ordinated by the Strategic Co-ordinator.***

73. On receiving clearance from the Home Office Quality Assurance Panel, the CSP should:

- a) provide a copy of the Overview Report and supporting documents to the West Mercia Police and Crime Commissioner and senior manager of each participating agency;
- b) publish a suitably anonymised electronic copy of the Overview Report and Executive Summary on the local CSP web page;
- c) monitor the implementation of the specific, measurable, achievable, realistic and timely (SMART) Action Plan;
- d) formally conclude the review when the Action Plan has been implemented and include an audit process.
- e) **The Safer Communities Board will seek reassurance via reporting from the Chair of the commissioning Community Safety partnership that each partner agency is accountable for delivering against their action plans. The monitoring and co-ordination will be performed by the Strategic coordinator / DHR sub group who in turn will report to the Safer Communities Board on progress.**

Section 8 – Publication of the Overview Report

74. In all cases, the Overview Report and Executive Summary should be suitably anonymised and made publicly available. IMRs should not be made publicly available. The key purpose for undertaking DHRs is to enable lessons to be learned from homicides where a person is killed as a result of domestic violence and abuse. In order for these lessons to be learned as widely and thoroughly as possible, professionals need to be able to understand fully what happened in each homicide, and most importantly, what needs to change in order to reduce the risk of such tragedies happening in the future. The aim in publishing these reviews is to restore public confidence and improve transparency of the processes in place across all agencies, to protect victims.
75. All Overview Reports and Executive Summaries should be published unless there are compelling reasons relating to the welfare of any children or other persons directly concerned in the review for this not to happen. The reasons for not publishing an Overview Report or Executive Summary should be communicated to the Quality Assurance Panel. The publication of the documents needs to be timed in accordance with the conclusion of any related court proceedings and other review processes. The content of the Overview Report and Executive Summary must be suitably anonymised in order to protect the identity of the victim, perpetrator, relevant family members, staff and others and to comply with the Data Protection Act 1998. This means preparing Overview Reports in a form suitable for publication, or redacting them appropriately before publication.
76. Where information is sought using the Freedom of Information Act (FOIA) 2000, it is important to refer to sections 21, 22, 30, 31, 40, 41 and 42 of that Act which identify key exemptions.
77. Where appropriate, consideration should also be given to translating the executive summary into different languages and other formats, such as Braille or British Sign Language.
78. Publication of Overview Reports and the Executive Summary will take place following agreement from the Quality Assurance Panel at the Home Office and should be published on the local CSP web page.
79. In some cases, it may not be possible to finalise the IMRs and the Overview Report or to finalise and publish an Executive Summary until after coronial or criminal proceedings have been concluded, but this should not prevent early lessons learned from being acted upon.
80. The Independent Overview Report Author should, in their final Overview Report, make reference to any requests to delay the planned work of the DHR panel, and include a copy of the written request as an appendix so that it can clearly be understood why the request was made.

Section 9 – Disclosure and Criminal Proceedings

General Principles

81. Disclosure is one of the most important issues in the criminal justice system and the application of proper and fair disclosure is a vital component of a fair criminal justice system. All disclosure issues must be discussed with the police Senior Investigating Officer (SIO), the CPS and the HM Coroner's representative as appropriate. Regard must also be given to the Criminal Procedure and Investigations Act 1996.
82. There may be homicides where the investigator believes that a third party (for example, a local authority or social care organisation/body) has material or information which might be relevant to the prosecution case. In such cases, if the material or information might reasonably be considered capable of undermining the prosecution case or of assisting the case for the accused, prosecutors are asked to take steps they regard as appropriate to obtain it. This may include applying for a witness summons causing a representative of the third party to produce the material to the Court.
83. Dependent on the case, material gathered in the course of a DHR may be capable of assisting the defence case and would almost certainly be material that the defence would seek to gain access to. If a DHR is being conducted in parallel to a criminal investigation, the disclosure officer will be obliged to inform the Prosecutor. Any interviews with other agency staff, documents, case conferences etc may all become disclosable. It is the responsibility of disclosure officer to link in with the Review Chair.

Circumstances where the perpetrator is arrested and charged

84. In cases where the perpetrator is arrested and charged, one of the following two outcomes may occur:
- a) that the DHR be pended until after the outcome of any criminal proceedings;
 - b) that the scope of the DHR is temporarily restricted until after the outcome of any criminal proceedings, such as consideration being given to not interviewing people who may be witnesses or defendants in criminal proceedings until the criminal justice need has been satisfied. Where a restriction in scope is being considered, this should be for a defined need and/or applicable to named individuals.
85. In either outcome from paragraph 84 of this guidance, the commissioning of the Overview Report should be held temporarily until the conclusion of the criminal case. Where this occurs, the Review Chair should notify agencies and interested parties of the criminal proceedings who, in turn, must secure any records pertaining to the homicide against loss and interference.
86. Regardless of the outcome from paragraph 84 of this guidance, every effort should be taken to ensure that learning arising from the homicide is taken forward where this does not compromise the integrity of relevant criminal proceedings. It is essential that necessary learning is not delayed to prevent the same mistakes being replicated in other cases. In these circumstances, the Review Panel should ensure records are reviewed and a chronology drawn up to identify any immediate lessons to be learned (an immediate IMR).

These should be brought to the attention of the relevant agency or agencies for action, secured for the subsequent Overview Report and forwarded to the disclosure officer for the criminal case. Any identified recommendations should be taken forward without delay.

87. It is permissible for the Review Panel to carry out further work in relation to the review in tandem during ongoing criminal proceedings, for example, conducting professional interviews, producing a draft Overview Report. However, any such work must take into account the views of the Senior Investigating Officer (SIO) to ensure that the criminal proceedings are not compromised.
88. All material generated or obtained in the DHR whilst the criminal case is ongoing must be made available to the SIO and disclosure officer to assess whether it is relevant to the criminal case. Where it is relevant, it will be for the CPS to decide whether it should be disclosed to the defence. Where the material is sensitive, the CPS or the SIO will consult with the DHR panel before disclosure is made to the defence.
89. If there are family members, colleagues, friends or other individuals that a review chairperson wishes to speak to as part of the review and who are witnesses in the criminal case, the chairperson may be asked by the SIO not to contact them for interviews until after the conclusion of the criminal case. The SIO should consult with CPS where the DHR panel proposes to speak to witnesses in an ongoing criminal case. Any representations to the DHR panel to delay contact with the witnesses will be informed by such liaison with CPS.
90. Following the conclusion of the criminal proceedings, the DHR should be concluded without delay. Further information about disclosure can be found at www.cps.gov.uk/legal/d_to_g/disclosure_manual.

Circumstances where the Perpetrator is deceased

91. Where evidence indicates that the perpetrator is deceased and either:
 - a) the cause of death is unknown;
 - b) the death was violent or unnatural;
 - c) the death was sudden and unexplained;
 - d) the person who died was not visited by a medical practitioner during their final illness;
 - e) the medical certificate is not available;
 - f) the person who died was not seen by the doctor who signed the medical certificate within 14 days before death or after they died;
 - g) the death occurred during an operation or before the person came out of anaesthetic;
 - h) the medical certificate suggests the death may have been caused by an industrial disease or industrial poisoning;

The case will be referred to the Coroner and a file will be prepared. In these circumstances, it is appropriate for a DHR to be conducted without delay and the Overview Report and supporting documents should be submitted to the Coroner to help inform the Inquest.

Section 10 – Quality Assurance and dissemination of lessons learned

Quality Assurance

92. Quality assurance for completed DHRs rests with an expert panel made up of statutory and voluntary agencies and managed by the Home Office. All completed Overview Reports and supporting documents should be sent to the Home Office (DHRENQUIRIES@homeoffice.gsi.gov.uk) and will be assessed against this guidance. The Panel meets on a regular basis to assess report standards as well as identifying good and poor practice and training needs. Further information about this panel, including its Terms of Reference and meeting dates, can be found at <https://www.gov.uk/domestic-violence-and-abuse>.
93. The key issue for the Quality Assurance Panel is to ensure that:
- areas have spoken with the appropriate agencies, VCS organisations and friends/family members to establish a full a picture as possible;
 - lessons will be learnt and that areas have plans in place for ensuring this is the case;
 - the likelihood of a repeat homicide is minimised.
94. The Panel will review the DHR and will write back to the area making recommendations for change or agreeing that the report is fit for publication.
95. On receipt of the letter from the Quality Assurance Panel, the area should make any necessary changes and publish the report and letter from the Panel on its Community Safety website.
96. Only in exceptional circumstances should publication of the report be withheld - for example, child safeguarding reasons. See paragraph 75 for further information.
97. Completed reviews should be published at a local level on the local CSP website. The Home Office page will also include examples of effective practice and updates on national learning.
98. The Home Office Quality Assurance Panel is also responsible for:
- disseminating lessons learned at a national level and effective practice;
 - assessing progress identified at a national level;
 - identifying serious failings and common themes;
 - communicating with the media to raise awareness of the positive work of the statutory and voluntary agencies with domestic violence and abuse victims and perpetrators so that attention is not focused disproportionately on tragedies;
 - communicating and liaising with other government departments to ensure appropriate engagement from all relevant agencies;
 - providing central storage for DHRs to allow for clear auditing of review documentation

and quick retrieval if required;

- g) reviewing decisions by CSPs not to undertake a DHR;
- h) recommending national training needs and working across government to ensure existing training is highlighted;
- i) recommending service needs to commissioners.

Lessons learned and effective practice

99. DHRs are a vital source of information to inform national and local policy and practice. All agencies involved have a responsibility to identify and disseminate common themes and trends across review reports, and act on any lessons identified to improve practice and safeguard victims.

100. It is important to draw out key findings of DHRs and their implications for policy and practice. The following may assist in achieving maximum benefit from the DHR process:

- a) As far as possible, the review should be conducted in such a way that the process is seen as a learning exercise and not as a way of apportioning blame.
- b) Consider what type and level of information needs to be disseminated, how and to whom, in the light of the review. Be prepared to communicate both examples of good practice and areas where change is required.
- c) Subsequent learning should be disseminated to the local MARAC, any local Domestic Violence Forums or similar, the Local Safeguarding Children / Adult Boards and commissioners of services.
- d) Incorporate the learning (including any national lessons learnt) into local and regional training programmes.
- e) The CSP should put in place a means of monitoring and auditing the actions against recommendations and intended outcomes.
- f) Establish a culture of learning lessons by having a standing agenda item for DHRs on the meetings of CSP and Domestic Violence Forums and similar groups.

APPENDIX ONE

OUTLINE FORMAT FOR INDIVIDUAL MANAGEMENT REVIEWS

AGENCY INVOLVEMENT WITH THE VICTIM, THE PERPETRATOR AND THEIR FAMILIES

The review should include a comprehensive chronology that charts the involvement of the agency with the victim, the perpetrator and their families over the period of time set out in the review's terms of reference. It should summarise the events that occurred; intelligence and information known to the agency; the decisions reached; the services offered and provided to the victim, the perpetrator and their families; and any other action taken.

ANALYSIS OF INVOLVEMENT

The review should consider the events that occurred, the decisions made and the actions taken or not taken. Where judgements were made or actions taken that indicate that practice or management could be improved, the review should consider not only what happened but why. Each homicide may have specific issues that need to be explored and each review should consider carefully the individual case and how best to structure the review in light of the particular circumstances. The following are examples of the areas that will need to be considered:

- Were practitioners sensitive to the needs of the victim and the perpetrator, knowledgeable about potential indicators of domestic violence and abuse and aware of what to do if they had concerns about a victim or perpetrator? Was it reasonable to expect them, given their level of training and knowledge, to fulfil these expectations?
- Did the agency have policies and procedures for (DASH) risk assessment and risk management for domestic violence and abuse victims or perpetrators and were those assessments correctly used in the case of this victim/perpetrator? Did the agency have policies and procedures in place for dealing with concerns about domestic violence and abuse? Were these assessment tools, procedures and policies professionally accepted as being effective? Was the victim subject to a MARAC?
- Did the agency comply with domestic violence and abuse protocols agreed with other agencies, including any information-sharing protocols?
- What were the key points or opportunities for assessment and decision making in this case? Do assessments and decisions appear to have been reached in an informed and professional way?
- Did actions or risk management plans fit with the assessment and decisions made? Were appropriate services offered or provided, or relevant enquiries made in the light of the assessments, given what was known or what should have been known at the time?
- When, and in what way, were the victim's wishes and feelings ascertained and considered? Is it reasonable to assume that the wishes of the victim should have been known? Was the victim informed of options/choices to make informed decisions? Were they signposted to other agencies?
- Was anything known about the perpetrator? For example, were they being managed under MAPPA?

Had the victim disclosed to anyone and if so, was the response appropriate?

Was this information recorded and shared, where appropriate?

Were procedures sensitive to the ethnic, cultural, linguistic and religious identity of the victim, the perpetrator and their families? Was consideration for vulnerability and disability necessary?

Were senior managers or other agencies and professionals involved at the appropriate points?

Are there other questions that may be appropriate and could add to the content of the case? For example, was the domestic homicide the only one that had been committed in this area for a number of years?

Are there ways of working effectively that could be passed on to other organisations or individuals?

Are there lessons to be learned from this case relating to the way in which this agency works to safeguard victims and promote their welfare, or the way it identifies, assesses and manages the risks posed by perpetrators? Where can practice be improved? Are there implications for ways of working, training, management and supervision, working in partnership with other agencies and resources?

How accessible were the services for the victim and perpetrator?

To what degree could the homicide have been accurately predicted and prevented?

APPENDIX TWO

INDIVIDUAL MANAGEMENT REVIEW TEMPLATE

1. INTRODUCTION

Brief factual/contextual summary of the situation leading to the DHR including an outline of the Terms of Reference and date for completion:

- Identification of person subject to review
- Date of Birth:
- Date of death/date of serious injury/offence
- Name, job title and contact details of person completing this IMR (include confirmation regarding independence from the line management of the case).

VICTIM, PERPETRATOR, FAMILY DETAILS IF RELEVANT

Name	Date of birth	Relationship	Ethnic origin	Address

Include family tree or genogram if relevant.

2. TERMS OF REFERENCE

3. METHODOLOGY

Record the methodology used including extent of document review and interviews undertaken.

4. DETAILS OF PARELLEL REVIEWS/PROCESSES

5. CHRONOLOGY OF AGENCY INVOLVEMENT

WHAT WAS YOUR AGENCY'S INVOLVEMENT WITH THE VICTIM?

Construct a comprehensive chronology of involvement by your agency over the period of time set out in the review's terms of reference. State when the victim/child/family/perpetrator was seen including antecedent history where relevant identify the details of the professionals from within your agency who were involved with the victim, family, perpetrator and whether they were interviewed or not for the purposes of this IMR.

6. ANALYSIS OF INVOLVEMENT

Consider the events that occurred, the decisions made, and the actions taken or not. Assess practice against guidance and relevant legislation.

ADDRESSING TERMS OF REFERENCE

Consider further analysis in respect of key critical factors, which are not otherwise covered by the sections above.

7. EFFECTIVE PRACTICE / LESSONS LEARNT

8. RECOMMENDATIONS

Recommendations should be focussed on the key findings of the IMR and be specific about the outcome which they are seeking.

APPENDIX THREE

OUTLINE FORMAT FOR OVERVIEW REPORT

INTRODUCTION

- Summarise the circumstances that led to a review being undertaken in this case.
- State the terms of reference of the review and record the methodology used, what documents were used, whether interviews undertaken.
- List the contributors to the review and the nature of their contribution.
- List the DHR panel members and the author of the overview report.
- Explain the independence of the chair (and author (if separate roles))

THE FACTS

- Where the victim lived and where the victim was murdered. A synopsis of the murder (what actually happened and how the victim was killed).
- Details of the Post Mortem and inquest and/or Coroner's inquiry if already held.
- Members of the family and the household. Who else lived at the address and, if children were living there, what their ages were at the time.
- How long the victim had been living with the perpetrator(s). If a partner/ex-partner, how long they had been together as a couple.
- Who has been charged with the murder and the date of the trial (if known).
- A chronology charting contact/involvement with the victim, the perpetrator and their families by agencies, professionals and others who have contributed to the review process. Note the time and date of each occasion when the victim, perpetrator or child(ren) was seen and the views and wishes that were sought or expressed.
- An overview that summarises what information was known to the agencies and professionals involved about the victim, the perpetrator and their families.
- Any other relevant facts or information.

ANALYSIS

This part of the overview should examine how and why events occurred, information that was shared, the decisions that were made, and the actions that were taken or not taken. It can consider whether different decisions or actions may have led to a different course of events. The analysis section is also where any examples of good practice should be highlighted.

CONCLUSIONS AND RECOMMENDATIONS

This part of the report should summarise what lessons are to be drawn from the case and how those lessons should be translated into recommendations for action. Recommendations should include, but not be limited to those made in individual management reports and may include recommendations of national impact. Recommendations should be relatively few in number, focused and specific, and capable of being implemented.

APPENDIX FOUR

DOMESTIC HOMICIDE OVERVIEW REPORT TEMPLATE

(TO BE ANONYMISED FOR PUBLICATION AND DISSEMINATION)

REPORT INTO THE DEATH OF
(add victim's name/reference)
Report produced by Date

INTRODUCTION

This report of a domestic homicide review examines agency responses and support given to (victim's name), a resident of (area name) prior to the point of (his/her) death on (date of death). The review will consider agencies contact/involvement with (victim's and perpetrator's name) from (indicate date/s/period that the scope of the review will be examining).

The key purpose for undertaking DHRs is to enable lessons to be learned from homicides where a person is killed as a result of domestic violence and abuse. In order for these lessons to be learned as widely and thoroughly as possible, professionals need to be able to understand fully what happened in each homicide, and most importantly, what needs to change in order to reduce the risk of such tragedies happening in the future.

TIMESCALES

This review began on (date) and was concluded on (date). Reviews, including the overview report, should be completed, where possible, within six months of the commencement of the review.

CONFIDENTIALITY

The findings of each review are confidential. Information is available only to participating officers/professionals and their line managers.

DISSEMINATION

(List of recipients) have received copies of this report.

EXECUTIVE SUMMARY (TO BE ANONYMISED FOR PUBLICATION AND DISSEMINATION)

1. THE REVIEW PROCESS

This summary outlines the process undertaken by (local area) domestic homicide review panel in reviewing the murder of (victim).

(Suspect) is currently awaiting trial for (victim)'s murder / Criminal proceedings have been completed. (Details of outcome)

The process began with an initial meeting on (date) of all agencies that potentially had contact with (victim) prior to the point of death.

Agencies participating in this case review are (this will vary for every homicide):

- (Area) Local Authority
- (Area) Housing
- (Area) Education (Access and Inclusion Services)
- (Area) Social Care (Adult and Children's Social Care Services)
- (Area) Police Domestic Abuse Unit/Child Abuse Investigation Unit
- (Area) Local Probation Board
- (Area) Strategic Health Authority
- (Area) Primary Care Trust
- (Area) Local Health Board
- (Area) NHS Trusts
- (Area) Mental Health Team
- (Area) Victim Support Services
- (Area) IDVA
- (Area) Local Refuge
- (Area) Community Police Consultative Group
- (Area) Friends / Family / Employer
- other

Agencies were asked to give chronological accounts of their contact with the victim prior to his/her death. Where there was no involvement or insignificant involvement, agencies advised accordingly. Each agency's report covers the following:

A chronology of interaction with the victim and/or their family; what was done or agreed; whether internal procedures were followed; and conclusions and recommendations from the agency's point of view.

The accounts of involvement with this victim cover different periods of time prior to their death. Some of the accounts have more significance than others. The extent to which the key areas have been covered and the format in which they have been presented varies between agencies.

(Number) of the (total number) agencies responded. In total, (number) agencies have responded as having had no contact with either the victim or the suspect or with any children involved: (name agencies).

(Number) have responded with information indicating some level of involvement with the victim: (name agencies).

(Indicate here if an agency's contact is of no relevance to the events that led to the death of the victim, state their last record of contact and detail).

The police report shows that on (number) occasions between (date) and (date) the police had contact with (victim) in relation to allegations of (name allegations and who the alleged offences were committed by). (State what the victim's wishes were at the time in terms of proceeding or withdrawing).

(Agencies) responded as having no trace of the victim, the suspect or any children on their database or general registry. (State here if information has come to light showing the contrary).

(State here any agencies showing contact or interaction with the victim or their family).

2. KEY ISSUES ARISING FROM THE REVIEW

(Add issues as required)

3. CONCLUSIONS AND RECOMMENDATIONS FROM THE REVIEW

(Add conclusions and recommendations as required)

(AREA) DOMESTIC HOMICIDE REVIEW PANEL CONCLUDING REPORT

INTRODUCTION

This review report is an anthology of information and facts from (number) agencies, all of which were potential support agencies for (victim). Essentially, only (number) agencies had records of contact with (victim) prior to their death. They are:

(agency)

(agency)

(State whether any of the accounts bear any direct relation to the victim's murder)

THE FACTS

ANALYSIS

(State any agency involvement)

(State whether the review panel is of the opinion that all agency intervention was appropriate and that agencies acted in accordance with their set procedures and guidelines)

CONCLUSION/LESSONS LEARNT

(State whether the review panel, after thorough consideration, believes that under the circumstances agency intervention potentially could have or would not have prevented the victim's death, given the information that has come to light through the review).

(State whether the information available to the review panel suggests that there were/were no recorded incidences of domestic violence and abuse between the victim and the suspect and whether this is/is not conclusive).

(State anything else that is relevant to the conclusions resulting from the review).

To note: It will not always be possible to arrive at a definitive judgement about what intervention could have or would not have prevented the death.

RECOMMENDATIONS

(Add recommendation(s))

(Name of author of report)

(Position in agency)
(Date)

HOUSING REPORT

MURDER OF (VICTIM)

Of (address)

(age and ethnicity)

(name and address of Housing Office)

(details of housing provider if victim was supported by UK Border Agency)

Tenancy reference: (reference)

Tenancy commenced (date). Tenancy ended/was due to end (date).

Other occupants: (name, date of birth and relationship)

History of involvement:

(When the victim applied for housing and any other housing applications listed in chronological order)

(Whether the victim was on the at-risk house file)

(Details of any medical problems)

(Details of relationships and children)

(Details of repairs undertaken in terms of locks being changed, for example)

(Anything else that suggests that the victim may have been at risk)

(Name of officer completing report)

(Position in agency)

(Date)

POLICE REPORT

INTRODUCTION

METHODOLOGY

TERMS OF REFERENCE

CHRONOLOGY

(Describe the events in a chronological order)

CALL (NUMBER) AND CRIME (NUMBER) ON (DATE)

For example: Police were called to 25 Acacia Close, Anytown, XY12 1AB by Mrs Smith, who wished to report an assault. The police attended and reported an allegation of common assault on Mrs Smith – CRIS (number) refers. The circumstances were

CRIME (NUMBER) ON (DATE)

For example: The above crime report refers to a (non-crime-book domestic incident) whereby Mrs Smith called the police to report the fact that her husband, Mr Smith, had been verbally abusive towards her.

INTELLIGENCE (LOG NUMBER) ON (DATE)

For example: Intelligence shows that Mr Smith has a history of violence against an ex-partner and has previously used a weapon.

The murder investigation

CRIME (number) Report dealing with the murder of (victim).

INTELLIGENCE (REFERENCE NUMBER)

Police intelligence record regarding the murder investigation.

(State: what occurred prior to the murder (events and sequence); whether there was an argument and what it was about; whether there was alcohol or drugs involved; brief details of the murder in terms of:

- how the victim was found;
- where the victim was found;
- how the victim was killed (modus operandi and weapons); and injuries sustained by the victim, etc;
- any other relevant details about the history of police involvement with the victim and/or the family, i.e. if the suspect had assaulted anyone else.
- the court result, if there is one, and when and where the suspect is appearing for trial)

(Name of officer completing report)

(Area)

(Date)

APPENDIX

Confirmation of no record of contact from:

(Agency 1)

(Agency 2)

(Agency 3)

(Agency 4)

(Agency 5)

(Agency 6)

APPENDIX FIVE

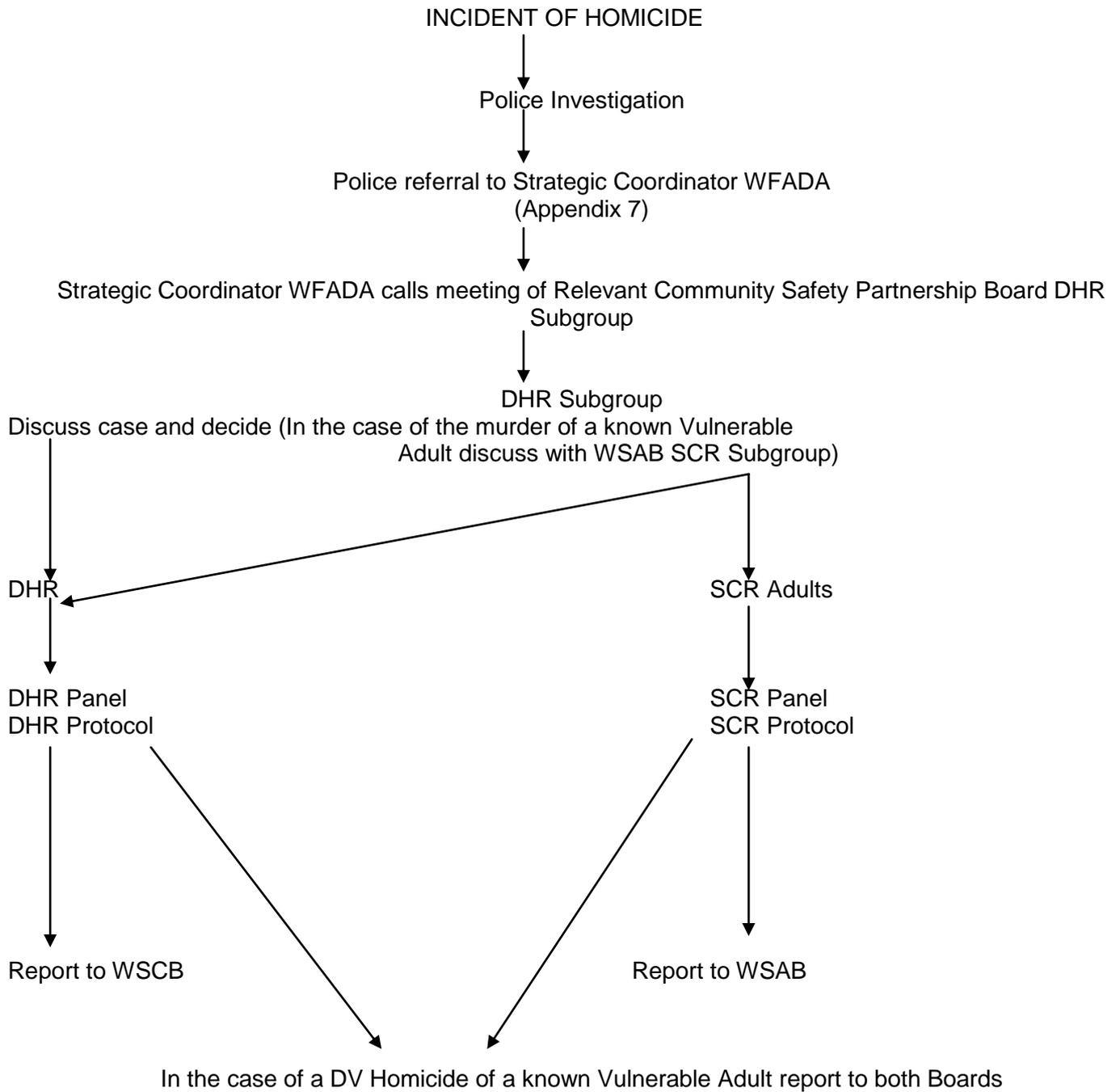
ACTION PLAN TEMPLATE

Recommendation	Scope of recommendation i.e local or regional	Action to take	Lead Agency	Key milestones achieved in enacting recommendation	Target Date	Date of completion and Outcome
What is the over-arching recommendation?	Should this recommendation be enacted at a local or regional level? (N.B national learning will be identified by the Home Office Quality Assurance Panel, however the review panel can suggest recommendations for national level)	How exactly is the relevant agency going to make this recommendation happen? What actions need to occur?	Which agency is responsible for monitoring progress of the actions and ensuring enactment of the recommendation ?	Have there been key steps that have allowed the recommendation to be enacted?	When should this recommendation be completed by?	When is the recommendation actually completed? What does outcome look like?

Fictional examples;

All coroners should receive training on domestic violence and abuse	National	<ul style="list-style-type: none"> - Review current coroners' training and identify gaps - Develop training module. - Roll-out revised training package as follows: June-July – Coroners in region X Aug-Sept –Coroners in region Y 	Ministry of Justice Coroner's team	<ul style="list-style-type: none"> - Review completed in January 2014 - Training package agreed April 2014 - Roll-out begins June 2014 	All coroners to be trained by September 2014	All coroners received training by December 2014 and their narrative verdicts are beginning to reflect that this training has been effective.
Educate the community on the risk factors around domestic violence and abuse	Local and national	<ul style="list-style-type: none"> - Identify mediums to advertise these risk factors by July 2014 and how and if it should be done in a targeted way so they are accessible to all, i.e. Local Authority web-site, GP surgeries, Accident and Emergency clinics, dentist surgeries, Job Centres etc - Circulate briefing and hold meetings to discuss - Get leaflet printed nationally advising family, friends and community on how to help victims of domestic violence and abuse and distribute by December 2014 	CSPs and Home Office	<ul style="list-style-type: none"> Plan agreed July 2014 Mediums told of information and are advertising it by Sept 2014 Leaflet distributed nationally December 2014 	Dec 2014	The community is much more aware of the risk factors and reports are being heard of the community making safe and early interventions to avert domestic violence and abuse. More questions are being received from the community on how to help victims of domestic violence and abuse.

APPENDIX SIX



Appendix 7

Domestic Homicide Review Referral Form

Referral for consideration of a Domestic Homicide Review under the Worcestershire Safer Communities Board Protocol

Deceased	
Name:	
Address:	Other Known /Previous Address:
Date of Birth:	
Full details of children:	
Offender	
Name:	
Address:	Other Known /Previous Address:
Date of Birth:	
Relationship to deceased:	
Offender charged:	Date charged:
Date of Homicide:	
Date/s of any meetings held under the Safeguarding Adults Procedures:	
Date/s of any meetings held under the Safeguarding Children Procedures:	
Brief description of Incident/Homicide:	
Details of Officer in Charge:	

Agencies directly involved with the deceased: (public, voluntary or community)	
Agencies directly involved with the perpetrator: (public, voluntary or community)	
Any additional information:	
DHR Definition considered to be met/recommendation:	
Details of referrer	
Name:	Agency:
Job title:	Address:
Email:	Telephone:
Signed:	Date: